

# Minutes

Meeting: **Illinois Nursing Workforce Center**  
 Meeting Date: April 10, 2019  
 Meeting convened: 11: 15 am  
 Meeting Adjourned: 1:15 pm  
 Meeting Locations: Video Conference: Chicago, Conference Room #9-375; 100 W. Randolph Street  
 Springfield, Conference Room #258; 320 W. Washington Street

Board Members Present: Lynda M. Bartlett, Member  
 Laura W. Bernaix, Member  
 Kathleen Delaney, Chairperson  
 Carmen C. Hovanec, Member  
 Krista L. Jones, Member  
 Cynthia Maskey, Member  
 Linda D. Taylor, Vice-chairperson  
 Theresa E. Towle, Member

Board Members Absent: Corinne Haviley, Member  
 Susan Edamala, Member  
 Marsha A. Prater, Member

Staff Present: Linda B. Roberts, Manager  
 Guests Present: None

Topic	Action
<b>I. Call to Order, Welcome, Introductions</b> Board members, Illinois Department of Financial and Professional Regulation (IDFPR) staff introduce themselves.	Meeting called to order by K. Delaney, Chairperson
<b>II. Declaration of a Quorum at 11:30am</b>	K. Delaney declares quorum
<b>III. Approval of Minutes (Action)</b> 1. Approval of the February 10, 2019 Illinois Nursing Workforce Center Advisory Board meeting	Motion was made/seconded K.Jones/L.Bernaix, to approve the February 20, 2019 minutes. Motion carried.
<b>IV. Announcements</b> 1. Illinois Nurses Foundation call for nominations, Emerging Nurse Leaders, 40 under 40, deadline for submission April 15, 2019, Monday 2. Chicago Bilingual Nurse Consortium, May 15, 2019 at Arturo Velasquez Institute; open house, they moved here Fall 2018 3. National Forum State Nursing Workforce Centers Annual meeting, June 12-14, 2019, Denver, Colorado	
<b>V. Reports</b> 1. Chairperson Report, K. Delaney Chair and Vice-Chair represented INWC at the National Council State Boards of Nursing (NCSBN) APRN Roundtable 4/9/19. 2. Illinois Nursing Workforce Center Manager Report a. Outreach: articles <i>Nursing Voice</i> ; BSNc- new tab on the website	

<ul style="list-style-type: none"> <li>b. Student Nurse Political Action day: 4/2: talk with 4-500 nursing students and faculty</li> <li>c. Illinois Board of Higher Education (IBHE) Fellows: Nurse Faculty Fellows: survey to assess long-term retention of faculty who have received this recognition FY14-FY19; data collection in April with report to IBHE by May 2019.</li> <li>d. LPN: next report will be based on 2019 post license renewal, response rate 13.1%</li> <li>e. National Forum State Nursing Workforce Center Governance committee: exploring creation of a data resource center, to house data and be a resource.</li> </ul> <p>3. Nursing Organization updates</p> <ul style="list-style-type: none"> <li>a. Illinois Coalition of Nursing Organizations (ICNO): L. Taylor, conference call 3/1 Thurs, discussion primarily legislative update; review proposed legislation impacting nursing.</li> <li>b. Illinois Society of Advanced Practice Nurses (ISAPN): T. Towle, review legislation impacting APRNs, provide 2019 conference schedule.</li> <li>c. Public Health Nurse Leaders, RWJF grant: K. Jones: plan lunch-learn webinar in August 2019; conference in March 2020; pilot projects continue, some through 2020</li> <li>d. Organization of Associate Degree Nurses (OADN) – Cynthia Maskey: Donna Meyer gave testimony @ Future of Nursing 2020; Diversity &amp; ADNs – continue working on this data.</li> </ul>	
<p><b>V. Old Business</b></p> <ul style="list-style-type: none"> <li>1. APRN 2018 Survey Report draft #1 reviewed; revisions and additions to be completed by June 2019 board meeting.</li> <li>2. Board of Nursing Annual Survey – no new information</li> <li>3. Strategic Plan – review and revise</li> <li>4. Workgroups <ul style="list-style-type: none"> <li>i. To collect data on the Illinois nursing workforce</li> <li>ii. To develop a plan for strategic manpower in Illinois</li> </ul> </li> </ul>	<p>APRN 2018 Survey Report reviewed, suggestions gathered for emphasis in discussion</p>
<p><b>Charge</b> –Article 75 PA 94-1020 eff. 7-11-2006, Re- confirmed Public Act 100-0513 (p. 435)  <u>Charge (1):</u>  To develop a strategic plan for nursing manpower in Illinois by selecting priorities that must be addressed.  <u>Priorities for 2019</u></p> <ul style="list-style-type: none"> <li>1. Continue to focus on increasing diversity of workforce. Data indicate ADN programs are a significant source of diversity, continue to monitor enrollment and efforts at seamless academic progression.</li> <li>2. Timely release of all INWC data reports</li> <li>3. Explore mechanisms for collecting demand data</li> <li>4. Explore placement of survey link in 2020 renewal</li> </ul> <p><u>Activities</u></p> <ul style="list-style-type: none"> <li>1. Review 2018 RN report on diversity; collaborate with OADN on diversity</li> <li>2. Build GANT chart of data collection periods, analysis and anticipated release dates</li> <li>3. Convene work group that will compare state efforts at collecting demand data</li> <li>4. Write policy brief on the complexity of nursing workforce shortage</li> </ul> <p>–need to know workforce in all areas to make decisions  – workforce shifting – complexity of care and need and finally new grads, retirements and patient safety issues  - discuss our declining return rates and how these data are essential for workforce planning</p> <p><u>Charge (2)</u>  To convene various groups of representatives of nurses, other health care providers, businesses and industries, consumers, legislators, and educators to  (A) review and comment on data analysis prepared for the Center; and  (B) recommend systemic changes, including strategies for implementation of recommended</p> <p><u>Priorities for 2019</u></p> <ul style="list-style-type: none"> <li>1. Interface with relevant groups to</li> </ul> <p>–Review RN data in relationship to faculty shortages and anticipated retirements</p>	<p>Plan: target few specific regions to begin demand data collection  Plan: Create bullet policy brief outline  Consider: texting survey same time on-line license renewal, compare response rates and results  Will consider all options</p>

<p>2. Review policy agendas for this year, initial focus Illinois Organization of Nurse Leaders (IONL), ANA-Illinois, and Illinois Society of Advanced Practice Nursing (ISAPN)</p> <p>3. Forge relationship with the Illinois Hospital Association (IHA)</p> <p><u>Activities</u></p> <p>1. Convene work group on strategic partners – begin with issue of nursing faculty shortage</p> <p>2. Work group to collect policy agendas</p> <p>3. C. Haviley, IONL, to introduce INWC to the IHA – report on their efforts to study network adequacy particularly pediatric primary care.</p> <p><u>Charge (3)</u></p> <p>To enhance and promote recognition, reward, and renewal activities for nurses in Illinois by:</p> <p>(A) proposing and creating reward, recognition, and renewal activities for nursing; and</p> <p>(B) promoting media and positive image-building efforts for nursing</p> <p><u>Priorities for 2019</u></p> <p>1. Continue to collaborate with Illinois Nurses Foundation (INF) 40 under 40 initiative and Illinois Board of Higher Education (IBHE) Fellowships</p> <p>2. Consider articles in <i>Nursing Voice</i> on select topics</p> <p>- LPN data; network adequacy in Illinois and RN/APRN data; nurses returning to school- critical need of profession and educator role –Combine RN intent to return to school data with faculty shortage data</p> <p><u>Activities</u></p> <p>K Delaney and L. Roberts will assure these ties are maintained</p>	<p>Plan: target ICNO members</p>
<p><b>VI. New Business</b></p> <p>1. IBHE Nurse Educator Fellow Long-Term Survey (2014-2019)-draft #2 survey</p>	<p>Agree: No changes to current survey draft</p>
<p><b>V. Public Comment</b></p>	<p>None</p>
<p><b>VI. Adjournment</b></p> <p>The next meeting of the Illinois Nursing Workforce Center will be Wednesday, June 19, 2019</p>	
	<p>There being no further business to be brought before the Board, the meeting adjourned at 1:16 pm</p>

Members of the Illinois Nursing Workforce Center (INWC) Advisory Board of Directors: Lynda Bartlett, Chicago, IL; Laura Bernaix, Edwardsville, IL; Kathleen Delaney, Evanston, IL; Susan Edamala, Des Plaines, IL; Corinne Haviley, Geneva, IL; Carmen C. Hovanec, Chicago, IL; Krista Jones, Broadlands, IL; Cynthia Maskey, Springfield, IL; Marsha Prater, Springfield, IL; Linda Taylor, Normal, IL; Theresa Towle, Tinley Park, IL.

The Illinois State Healthcare Action Coalition (IHAC) was convened to advance *The Future of Nursing: Campaign for Action™*, a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation <http://championnursing.org/>.

The Illinois Nursing Workforce Center (INWC) (formerly the Illinois Center for Nursing) was established in 2006 to advocate for appropriate nursing resources necessary to meet the healthcare needs of the citizens of Illinois. INWC is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population. INWC Website: <http://nursing.illinois.gov>