

Minutes

Meeting: **Illinois Nursing Workforce Center**
 Meeting Date: December 9, 2020
 Meeting convened: 11: 05 am
 Meeting Adjourned: 12: 46 pm
 Meeting Locations: Video Conference: Remote
 Board Members Present: Linda D. Taylor, Chairperson
 Lynda M. Bartlett, Member (beginning 12noon)
 Laura W. Bernaix, Member
 Pamela Bigler, Member
 Amanda Buechel, Member
 Krista L. Jones, Vice-chairperson
 Fran LaMonica, Member
 Cynthia Maskey, Member
 Marsha A. Prater, Member
 Theresa E. Towle, Member
 Board Members Absent: None
 Staff Present: Linda B. Roberts, Manager
 Michele Bromberg, Nursing Coordinator
 Guests: None

In accordance with the provisions of Governor JB Pritzker’s Executive Order 2020-07 issued on March 16, 2020, the Board will meet remote via an interactive webinar, which may also be accessed telephonically. That Order provided that a public body may convene a properly noticed meeting with any number of members physically present or no members physically present, so long as the total participating members constitute a quorum. Please note that this meeting will be conducted remotely, and that members of the public are encouraged to attend by accessing the meeting via the interactive webinar.

Topic	Action
I. Call to Order	Meeting called to order by L. Taylor, Chairperson
Review Rules a. Mute, all participants will be placed on mute when the meeting begins b. Unmute yourself when it is your time to present or when you wish to speak	
II. Declaration of a Quorum at 11: 05 am	L. Taylor declares quorum
III. Approval of Minutes (Action) Approval of the October 21, 2020 Illinois Nursing Workforce Center Advisory Board meeting minutes. Motion was made/seconded: K. Jones/C. Maskey to approve the October 2020 meeting minutes.	October 20, 2020 minutes approved
IV. Introductions Illinois Nursing Workforce Center (INWC) Advisory Board members and Illinois Department of Financial and Professional Regulation (IDFPR) staff provided self-introductions. Three new board members P. Bigler, A. Buechel and F. LaMonica were welcomed.	
V. Announcements 1. COVID-19 Illinois Department of Public Health (IDPH) update a. COVID-19 temporary practice permit applications and expiration date have been extended through May 31, 2021. https://www.idfpr.com/COVID-19.asp	

2. The annual Ethics Training and Harassment and Discrimination Prevention Training are required to be completed by Wednesday December 9, 2020.
3. Illinois Department of Public Health (IDPH) is recruiting COVID-19 prevention Ambassadors.
4. ANA-Illinois: Virtual: Student Nurse and Faculty Advocacy Day, April 13, 2020; Nurses Day at the Capitol, April 14, 2021.

VI. Reports

- a. Chairperson Report, L. Taylor
 - i. Illinois Department of Public Health (IDPH) Diversity in the Healthcare Workforce Task Force. The three subcommittees, Leadership, Education and Collaboration, continue to meet. The task force is finalizing recommendations and the report to Governor Pritzker. The report includes targeting high school students, including opportunities for funding.
 - ii. The board will continue remote board meetings through the end of FY21.
 - iii. Meeting with representatives of the Illinois Health and Hospital Association (IHA), ANA-Illinois, Illinois Organization of Nurse Leaders (IONL) on November 23, 2020. This was follow-up from the September INWC board meeting, exploration of the opportunity for new types of academic-practice partnerships to reshape the nursing workforce. Based on the current COVID-19 pandemic surge, group members agreed a priority concern is healthcare workforce resilience. Is there an opportunity for each organization to survey membership to capture successes, both short-term, long-term? Consensus that INWC would develop draft survey for board review, and each organization would self-distribute at the end of the first quarter of the 2020 calendar year.
Discussion: L. Taylor, few resilience articles distributed with board pre-meeting information; additional search shows articles re: resilience and the trait “grit” focus on educators. Questions: what is done, how often, what are measures of success, other options including debriefing. Recommendation: American Nurses Foundation (ANF) website, which has collected data from individual nurses and offers free cafeteria-style resources for nurses to pick and choose what they need. <https://www.nursingworld.org/practice-policy/work-environment/health-safety/disaster-preparedness/coronavirus/>
 Plan: contact K. Judge at ANA to see if there is state data about compassion fatigue, resilience, COVID-19 coping.
- b. Illinois Nursing Workforce Center Manager Report, L.B. Roberts
 - i. RN survey data analysis continues.
 - ii. APRN and APRN-FPA survey: Director Abundis approved a one-time blast email request for voluntary survey participation to Illinois APRNs and APRN-FPAs. This was sent November 18, with a return date Dec 11, 2020.
 - iii. Board of Nursing annual mandatory pre-licensure nursing education survey: the Nursing Workforce Center short survey re: the impact of COVID-19 and nursing education, most programs have responded. When all responses are received, they will be compiled and reported in the aggregate.
 - iv. LPN survey post license renewal: license renewal and data collection began November 16. The license renewal reminder email to the approximately 27,000 Illinois LPNs included a request for voluntary survey participation. The survey participation request is also posted on the Illinois Department of Financial and Professional Regulation license renewal page.
 - v. The Nation Forum of State Nursing Workforce Centers
 - the pipeline project compiling state information continues. No new information.
 - the 2021 annual meeting will be virtual: June 8-10, 2021: Theme: Nurses reshaping the workforce from crisis to innovation
- c. Nursing Organization updates
 - i. Public Health Nurse Leaders Workgroup: K. Jones:
 - Journal Public Health Nursing: *Academic practice partnerships: a review of a statewide population health nursing leadership initiative*. Publication date pending.

<ul style="list-style-type: none"> • Successful webinar, Advocacy: Public Health Nurses Advocating for Public Health Nursing: Creating Change, approximately 120 attendees. Webinar to be available for future viewing on the Illinois Nurses Foundation website. • Advocacy webinar, similar to what was presented last month will be presented during the Student Nurse and Faculty Advocacy Day, April 13, 2021. <p>d. Nursing Coordinator, M. Bromberg:</p> <ul style="list-style-type: none"> i. Board of Nursing: next board meeting January 8, 2021. The Nurse Practice Act Rules will be final January 4, 2021. Some of the proposed revisions include changes impacting Foreign Educated Nurses. These changes were initiated by a INWC workgroup that met in 2017 and included F. LaMonica of the Chicago Bilingual Nurse Consortium – which compiled and wrote these NPA revision recommendations. ii. National Council State Board of Nursing (NCSBN): <ul style="list-style-type: none"> • a current study with 50 pre-licensure nursing education programs, long-term COVID-19 impact including early career experiences after the program completion and state licensure. • Scams against nurses continue. State boards of nursing are required to publicly post a list of disciplines that the licensed nurse has. A current scam has nurses being called or texted from a number that is similar to that of the state board of nursing or NCSBN. The text states that the nurse must pay a fee immediately, or the discipline will be increased, for example, from a probation to a suspension. Neither NCSBN nor state boards of nursing revise disciplines in this manner. The FBI has also been notified. iii. The Tri-Council: American Nurses Association (ANA), American Organization of Nurse Leaders (AONL), American Association of Colleges of Nursing (AACN), National League for Nursing (NLN), and National Council State Boards of Nursing (NCSBN): recently met re: workforce innovation, health equity, interprofessional collaboration, mental health wellness. There is also a public campaign that the COVID-19 vaccines are safe. This campaign is using nurses for the public service announcements (PSAs), as nurses have been the most trusted profession for the past 10+years. 	
<p>VII. Old Business</p> <ul style="list-style-type: none"> a. RN 2020 workforce report – preliminary data analysis – draft one-page talking points reviewed, including representation and diversity of the Illinois nursing workforce. 	
<p>VIII. New Business</p> <p>None</p>	
<p>IX. Public Comment</p>	None
<p>X. Adjournment</p> <p>The next meeting of the Illinois Nursing Workforce Center will be Wednesday, February 10, 2021. Motion was made/seconded: F. LaMonica/P. Bigler to adjourn.</p>	Approved
	There being no further business to be brought before the Board, the meeting adjourned at 12:46 pm

Members of the Illinois Nursing Workforce Center (INWC) Advisory Board of Directors: Lynda Bartlett, Chicago, IL; Pamela Bigler, Savoy, IL; Laura Bernaix, Edwardsville, IL; Amanda Buechel, Oak Forest, IL; Krista Jones, Broadlands, IL; Fran LaMonica, Chicago, IL; Cynthia Maskey, Springfield, IL; Marsha Prater, Springfield, IL; Linda Taylor, Rockford, IL; Theresa Towle, Tinley Park, IL.

The Illinois State Healthcare Action Coalition (IHAC) was convened to advance *The Future of Nursing: Campaign for Action™*, a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation <http://championnursing.org/>.

The Illinois Nursing Workforce Center (INWC) (formerly the Illinois Center for Nursing) was established in 2006 to advocate for appropriate nursing resources necessary to meet the healthcare needs of the citizens of Illinois. INWC is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population. INWC Website: <http://nursing.illinois.gov>