

# Minutes

Meeting: **Illinois Nursing Workforce Center**  
 Meeting Date: February 10, 2021  
 Meeting convened: 11: 02 am  
 Meeting Adjourned: 12:55 pm  
 Meeting Locations: Video Conference: Remote

Board Members Present: Linda D. Taylor, Chairperson  
 Lynda M. Bartlett, Member  
 Fran LaMonica, Member  
 Krista L. Jones, Vice-chairperson  
 Marsha A. Prater, Member  
 Theresa E. Towle, Member

Board Members Absent: Laura W. Bernaix, Member  
 Pamela Bigler, Member  
 Amanda Buechel, Member  
 Cynthia Maskey, Member

Staff Present: Linda B. Roberts, Manager  
 Michele Bromberg, Nursing Coordinator

Guests: None

In accordance with the provisions of Governor JB Pritzker’s Executive Order 2020-07 issued on March 16, 2020, the Board will meet remote via an interactive webinar, which may also be accessed telephonically. That Order provided that a public body may convene a properly noticed meeting with any number of members physically present or no members physically present, so long as the total participating members constitute a quorum. Please note that this meeting will be conducted remotely, and that members of the public are encouraged to attend by accessing the meeting via the interactive webinar.

Topic	Action
<b>I. Call to Order</b>	Meeting called to order by L. Taylor, Chairperson
Review Rules	
a. Mute, all participants will be placed on mute when the meeting begins	
b. Unmute yourself when it is your time to present or when you wish to speak	
Reorder agenda until a quorum is present.	
<b>II. Announcements</b>	
1. COVID-19 State of Illinois update	
a. COVID-19 temporary permit extended through May 31, 2021: both out of state and those healthcare professionals whose license has been inactive for less than 5 years <a href="https://www.idfpr.com/COVID-19.asp">https://www.idfpr.com/COVID-19.asp</a>	
b. Out-of-state: COVID-19 permits, can still apply, extend through May 31, 2021:	
2. ANA-Illinois and Student Nurses Association of Illinois (SNAI): Virtual: Free: Student Nurse and Faculty Advocacy Day, April 13, 2020; Nurses Day at the Capitol, April 14, 2021.	
3. Illinois Nurses Foundation 40-under-40 Nurse Emerging Nurse Leader Annual Recognition. Applications to nominate LPNs, RNs or APRNs accepted through April 1, 2021.	
<b>III. Reports</b>	
a. Chairperson Report	
i. Illinois Department of Public Health (IDPH) Diversity in the Health Care Task Force met in 2020 and completed the Annual Report, December 2020.	

<p>Recommendations are in three areas: education, collaboration, leadership.  Task Force mission: to develop specified objectives that achieve greater diversity in the health care workforce (Jan. 2020 legislation 20 ILCS 2310-213).  <a href="https://www.dph.illinois.gov/sites/default/files/publications/dhctfannualreport2020.pdf">https://www.dph.illinois.gov/sites/default/files/publications/dhctfannualreport2020.pdf</a></p> <ul style="list-style-type: none"> <li>ii. Draft Resilience Questions and resources - discuss under New Business</li> </ul> <p>b. Illinois Nursing Workforce Center Manager Report</p> <ul style="list-style-type: none"> <li>• Data collection is complete for the voluntary individual post-license renewal surveys. LPN license renewal was complete on January 31, 2021. Current focus RN data analysis and report.</li> <li>• The annual Board of Nursing mandatory pre-licensure nursing education survey, which included COVID-19 pandemic impact questions – discuss New Business. <ul style="list-style-type: none"> <li>• National Forum of State Nursing Workforce Centers (National Forum): an article entitled: <i>The Impact and Effects of COVID-19 on the Nursing Pipeline and Workforce</i>, has been submitted for publication. Illinois contributed. <ul style="list-style-type: none"> <li>• National Forum annual meeting: June 8-10, virtual, coordinated by national Nurse Led Consortium and National Forum states New York and New Jersey. Theme: Nurses reshaping the workforce from crisis to innovation. Abstracts are due February 15, 2021.</li> </ul> </li> </ul> </li> </ul> <p>c. Nursing Coordinator</p> <ul style="list-style-type: none"> <li>i. Board of Nursing: their next meeting is in March 5, 2021. <ol style="list-style-type: none"> <li>1. Meetings continue to include proposals for new pre-licensure nursing programs.</li> <li>2. The annual 2020 NCLEX® pass rates are available and will be discussed at the next March board meeting. Pass rates will available on the Nursing Workforce Center website this week.</li> </ol> </li> <li>ii. National Council State Board of Nursing (NCSBN) <ol style="list-style-type: none"> <li>1. The 2021 meetings will continue to be remote/virtual.</li> <li>2. There continue to be scams, for example if a state website lists a licensee on probation, the licensee is contacted and told to pay a fee and threatened to seize license if fee is not paid immediately.</li> </ol> </li> <li>iii. Legislation: the legislature is meeting today. A few bills were discussed: <ol style="list-style-type: none"> <li>1. HB73: to have all six City of Chicago community colleges include a pre-licensure school of nursing program on each campus. In 2014 the schools combined the nursing programs onto Malcolm X campus.</li> <li>2. HB580: Nursing Licensure Compact (NLC). There are currently 34 states that are members of the NLC. Discussion: if Illinois was a member of the NLC it would have facilitated the recruitment of nurses at the beginning of the COVID-19 pandemic.</li> <li>3. HB309: all healthcare professionals to be required to complete continuing education on strategies to reduce bias</li> <li>4. SB105: APRN legislation regarding physician attestation of previous practice during initial APRN-FPA application</li> </ol> </li> </ul>	
<p><b>IV. Declaration of a Quorum at 11: 20 am</b></p>	<p>L. Taylor declares quorum</p>
<p><b>V. Approval of Minutes (Action)</b>  Approval of the December 9, 2020 Illinois Nursing Workforce Center Advisory Board meeting minutes.  Motion was made/seconded: K. Jones/M. Prater move to approve the December 2020 meeting minutes.</p>	<p>December 2020 minutes approved</p>

<p><b>IV. Old Business</b></p> <p>a. RN 2020 voluntary individual license renewal data draft comparisons. Six data comparison tables reviewed. Discussion:</p> <ol style="list-style-type: none"> <li>1. Who is the target audience? The audience has included legislators, the public, possible funders of nursing, as well as nurses and other healthcare professionals.</li> <li>2. Plan: to create initial report targeting the public. Data tables, graphs to support the issues identified in the key findings/talking points. Include focus on nursing faculty, aging and retiring. Consider a survey of only nursing faculty, FT, PT and adjunct. Would need to access faculty at pre-licensure, baccalaureate complete and graduate nursing education programs. Include what is changing in healthcare, heat maps of the number of nurses per county.</li> </ol>	
<p><b>V. New Business</b></p> <p>a. Nursing Workforce Center pre-licensure school of nursing COVID-19 survey summary results reviewed. Data was collected between September and December 2020, most responses received in September and October, 2020. Discussion:</p> <ol style="list-style-type: none"> <li>1. How has pre-licensure nursing education changed during the COVID-19 pandemic? Changes include: most clinical sites allow less students per site than they have in the past. This requires more adjunct faculty to be at different clinical sites with students. Many programs have purchased additional simulation equipment and simulation programs. Programs continue with virtual or remote didactic.</li> <li>2. Plan: COVID-19 pandemic questions to include with 2021 Board of Nursing annual pre-licensure school survey: costs: keep the question re: PPE; add questions about: additional adjunct faculty, additional preceptors; additional simulation equipment and programs; COVID-19 testing requirements; COVID-19 vaccination requirements; mental health services for faculty; mental health services for students; adequacy of mental health services.</li> </ol> <p>b. Resilience project with Illinois Health and Hospital Association (IHA), Illinois Organization of Nurse Leaders (IONL) and ANA-Illinois. Discussion: review of background information, draft questions and resource information for potential participants. Surveys to be self-administered by each organization.</p>	
<p><b>VIII. Public Comment - ask</b></p>	
<p><b>IX. Adjournment</b> The next meeting of the Illinois Nursing Workforce Center will be Wednesday, April 14, 2021. Motion was made/seconded: F. LaMonica/K. Jones to adjourn.</p>	Approved
	There being no further business to be brought before the Board, the meeting adjourned at 12:55 pm

Members of the Illinois Nursing Workforce Center (INWC) Advisory Board of Directors: Lynda Bartlett, Chicago, IL; Laura Bernaix, Edwardsville, IL; Pamela Bigler, Savoy, IL; Amanda Buechel, Oak Forest, IL; Krista Jones, Broadlands, IL; Fran LaMonica, Chicago, IL; Cynthia Maskey, Springfield, IL; Marsha Prater, Springfield, IL; Linda Taylor, Normal, IL; Theresa Towle, Tinley Park, IL.

The Illinois State Healthcare Action Coalition (IHAC) was convened to advance *The Future of Nursing: Campaign for Action™*, a collaboration created by the Robert Wood Johnson Foundation and the AARP Foundation <http://championnursing.org/>.

The Illinois Nursing Workforce Center (INWC) (formerly the Illinois Center for Nursing) was established in 2006 to advocate for appropriate nursing resources necessary to meet the healthcare needs of the citizens of Illinois. INWC is working with industry professionals and educational institutions to ensure that Illinois has a nursing workforce necessary to meet the demands of a growing and aging population. INWC Website: <http://nursing.illinois.gov>